

## Steve Ritchie Biography

- Managing Director, IHD Cyprus

*Steve's main activities:*

- Management of the Cyprus office of IHD
- Design and Delivery of Leadership programmes
- Executive Coaching
- One to One leadership coaching

Steve Ritchie is a coach and facilitator accredited by the Institute of Human Development and is Managing Director of IHD Cyprus.

Prior to joining IHD, Steve spent over 25 years working in Information Technology, primarily in the Banking and Finance sectors. In his early career he worked for Digital Equipment Corporation in Holland, France and the UK as a technical consultant. Subsequently he developed a successful career in the banking sector working for CSFB, ADP and others. This culminated in a 14 year period with Investcorp, a leading provider of alternative investments, for whom he worked in London and Bahrain. As Managing Director and Chief Information Officer, Steve was responsible for all aspects of IT from day to day delivery to overall strategy. In addition, during his tenure in London, he was also responsible the administrative aspects of the London office overall, including HR.

Steve has a track record of successful delivery of business enhancing applications, systems and infrastructure in fast-moving dynamic international markets. Strong grounding in systems development and technical support, coupled with excellent technical vision, a clear commercial focus and the stamina and tenacity to deliver results. He is an expansive thinker with an outstanding record of achievement and reputation for the implementation of creative approaches to problem solving.

Steve holds an MBA from the Henley School of Management, UK.

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