

## Jon Davidge Biography

- Senior Coach and facilitator at IHD
- Associate Course Director, Leadership Trust

### *Jon's main activities:*

- One to one coaching
- Delivery of Pathfinder Masterclasses
- Facilitation of coaching and leadership development programmes

Jon is a senior coach and facilitator accredited by the Institute of Human Development with extensive experience working at board and senior management level both the public and private sectors.

Jon originally co-developed and co-delivered the Institute's High Performance Coaching training programme, the forerunner of the IHD's Inspired Coach programme.

As a coach, Jon specialises in helping professionals to bring out the best in themselves and in their organisations. Using classic and advanced coaching techniques that enable clients to clarify their goals and work around any obstacles that have been constraining high performance, his purpose is to “fire up and support people who want to make the most of their talent”.

He additionally consults on cultural change in organisations as a certified Cultural Transformation Tools Practitioner.

Recent engagements have been in the IT, pharmaceutical, insurance, recorded music, educational and publishing industries as well as with the Royal Air Force and the National Health Service.

Jon has 18 years experience as a Tutor at The Leadership Trust ([www.leadership.org.uk](http://www.leadership.org.uk)) where he regularly works on both customised and open leadership development programmes. He was appointed as an Associate Course Director in 2004.

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