

Adrian Gilpin Biography

- Chairman, Institute of Human Development
- Bestselling author, “Unstoppable – The Pathway to Living an Inspired Life”
- Creator www.mypathfinder.com (Launch June 09)

Adrian’s main activities:

- Keynote speaking
- Mentoring of CEOs and their boards
- Teaching on IHD’s High Performance Coaching Accreditation Programme with Ashcroft International Business School
- Developing the Pathfinder brand and new electronic learning technology strategies for IHD
- Developing the IHD’s international expansion and strategic partnerships



Adrian Gilpin is best known for working with Chief Executives and their Senior Management Teams on their personal leadership qualities, and on finding new and effective ways of leading their organisation through times of unprecedented change and uncertainty. He helps organisations develop and implement a coaching approach to managing and leading their people.

Adrian believes that, “There are three key forces of change that leaders understand - Storytelling, Energy and Drive. When these forces are aligned in an individual we witness a transformation in their personal power and impact. When these forces are aligned across an enterprise, dramatic and sustainable change happens. Individuals take responsibility for unleashing their full potential; managers unlock high performance in other; and leaders create an inspired environment where people are able to be at their best. This is not pie-in-the-sky idealism; it is the new entry level for any organisation that wishes to thrive the next decade of change and uncertainty.”

Adrian Gilpin has helped his clients to implement some highly effective and sustainable change programmes. Many organisations – recently Deutsche Bank, Prudential Property Investment Managers, Barclaycard and the Commercial Bank of Kuwait – have retained Adrian to coach their Managing Directors and senior executives. Clients such as Inmarsat, Argos, Homebase and William Grant & Sons engage Adrian and his colleagues to train their leadership teams in the principles and practise of high performance coaching. Numerous entrepreneurs have worked with Adrian to maximise the value of their enterprises; Adrian coached the board of Bookham Technology through the largest ever public floatation of any UK technology business. Adrian works regularly within the public sector too, including the MOD, all three forces, the NHS, Housing Associations and social enterprises. Adrian’s personal passion is also to impact the long term thinking about how we educate our children – he firmly believes that our whole approach to educating children is about as misguided as it has ever been; and he is a regular, if controversial, speaker at national and local education conferences.

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